

September 25, 2012  
Le Mars, Iowa

The Plymouth County Board of Supervisors met in the Boardroom on September 25, 2012 at 9:30 a.m. All members of the Board of Supervisors were present; except Jack E. Guenther who was attending a Mental Health meeting in Des Moines. All votes following are aye unless otherwise indicated.

Motion by Anderson, seconded by Kass, to approve the September 25, 2012 agenda. Motion Carried.

Motion by Anderson, seconded by Kass, to approve the September 18, 2012 minutes. Motion Carried.

Motion by Kass, seconded by Loutsch, to appoint Shirley Benson to the Plymouth County Board of Adjustment to replace Blaine Donaldson. Motion Carried.

Cathy Van Maanen and Margaret Sanders were present to discuss the State of Iowa's regional plan for CSADV for 2013.

Doug Mordhorst was present to discuss Dallas Addition in Section 25 of Perry Township. The Board asked for an adjustment in a lot boundary line; therefore will be reviewed again at an additional board meeting for approval.

Motion by Kass, seconded by Loutsch, to submit the Board of Supervisors contract agreement counter proposal for July 1, 2013 through June 30, 2016 for the Secondary Road employee bargaining association as follows:

The increases in base pay shall be as follows for each fiscal year: FY 2014 - 2%; FY 2015 - 2%; FY 2016 - 2%

There shall be no reimbursement for accumulated sick leave as stated in Item 2 of the bargaining unit proposal.

There shall be no change regarding the start time of the working day from the current agreement.

The clothing allowance shall remain the same as stated in the current agreement, with no changes.

There shall be no change in on-call pay. A universal two hour minimum call-in will be allowed. There shall be no four hour minimum call-in for snow and ice periods as proposed by the bargaining unit.

There shall be no change in vacation accumulation from the current agreement.

There shall be no change to allow comp time to be included in the donated leave policy for catastrophic illness. The Board of Supervisors regards this as a non-negotiable item/policy and is not currently in the bargaining agreement.

Beginning on July 1, 2014, all newly hired employees shall be hired with the following step pay scale:

For the first six months from the date of employment, all newly hired employees shall receive base pay at a rate of 80% of the position that they are hired for.

For the second six months of employment after their hiring date, all new employees shall receive 85% of the base pay of the position that they are being hired for.

For the second year of employment after their hiring date, all new employees shall receive 90% of the base pay of the position that they are being hired for.

For the third year of employment after their hiring date, all new employees shall receive 95% of the base pay of the position that they are being hired for.

For the fourth year of employment after their hiring date, all new employees shall receive 100% of the base pay of the position that they are being hired for.

All negotiated pay raises for the bargaining unit under the terms of this contract shall apply to the base pay of the position that they are being hired for.

Motion Carried.

Tom Rohe and Jim Lane reviewed the watershed inspections for Plymouth County with the Board of Supervisors.

Motion by Kass, seconded by Loutsch, to approve a permit for Southern Sioux Rural Water in Section 27/34 of Liberty Township on C-43, Section 21/22 of Johnson Township on Granite Ave. Motion Carried.

Motion by Anderson, seconded by Kass, to approve a water line permit for the City of Le Mars in Section 4 of America Township on Madison Ave. Motion Carried.

Motion by Loutsch, seconded by Anderson, to approve the Knife River proposal for an overlay on Center Street. Motion Carried.

The board meeting adjourned at 11:10 am.

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Stacey Feldman, Plymouth Co Auditor

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Jim Henrich, Chairman