

January 14, 2003
Le Mars, Iowa

The Compensation Board met in the boardroom at 3:00 P.M. with members present: Vice President Marv Nemmers, Phyllis Meister, Rich Janssen, Jim Ryan, Craig Bauerly & John Schneider. Absent was Don Konopasek. Rich Janssen and Phyllis Meister are new members.

Motion by Schneider, seconded by Ryan to appoint K. Kae Meyer as the recording Secretary.
Motion carried.

Motion by Ryan, seconded by Meister to read and approve the January 9th, 2002 meeting minutes.
Motion carried.

Roll call was established with all representatives giving statements and the office they represent.

Statements were read for each elected official.

Board: No comments made as a written letter was previously sent out to Compensation Board.
Sheriff: Will be more work from County issuing drivers licensing (fraud area), Boss trial, and the new jail.
Treasurer: Will be more work for County issuing drivers licensing. Asked for extra compensation at 10% plus whatever % is given to Auditor & Recorder.
Recorder: Appreciates any increases given.
Auditor: Election usage increased and the HIPPA Coordinator added this year will be more work.
Attorney: Asked for 7.8% increase.

Discussions were held by compensation board members.

Craig Bauerly established a cost of living of 2.5% stated by the Treasurer as a cost of living for Northwest Iowa. John Schneider would like to see an increase across the board. A 3.75% as recommended by the Board of Supervisors. Rich Janssen would like to see either \$ amount or % increase. Jim Ryan would like to see an increase across the board also.

Motion by Jim Ryan, seconded by Craig Bauerly, to give a 3.75% salary increase for 2003-2004 across the board to Auditor, Recorder, Treasurer, Supervisors, Sheriff, and Attorney. Bauerly commented the compensation board has done their job of raising the sheriff & attorney to their present salaries. Ryan, Schneider, Bauerly, Meister, Janssen, and Nemmers all aye.
Motion carried.

The Compensation Board is set to meet with the Board of Supervisors on January 21, 2003 at 9:30 a.m. Craig Bauerly and Marv Nemmers plan to attend.

Motion by Janssen, seconded by Ryan to appoint John Schneider as Chairman and Jim Ryan as Vice Chairman for the 2004 year.
Motion carried.

Rich Philips thanked the board for their time and work.

The meeting adjourned at 4:17 p.m.